

# Homme Education Fund

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## The Program

Jack Homme has established the Homme Education Fund to assist Haldeman-Homme Inc. employees' children or grandchildren who plan to pursue postsecondary education in college and vocational programs.

The education assistance program is administered by Scholarship America®, a division of Scholarship America®. Scholarship America is the nation's largest designer and manager of scholarship and tuition reimbursement programs for corporations, foundations, associations and individuals. Awards are granted without regard to race, color, creed, religion, sexual orientation, gender, disability or national origin.

## Eligibility

To be eligible for education assistance for a child or grandchild, the employee must be:

- an active full-time employee of Haldeman-Homme Inc. OR
- a retired employee who was employed a minimum of five years prior to retirement OR
- a deceased employee who was employed by the company at the time of death.

Recipients must be dependent children\* or grandchildren of an eligible employee, unmarried, and age 25 or under. Recipients must be high school seniors or graduates who plan to enroll or students who are already enrolled in a full-time undergraduate course of study at an accredited two-year or four-year college, university or vocational-technical school.

*\*Dependent children are defined as natural and legally adopted children or stepchildren living in the employee's household or primarily supported by the employee.*

## Amount of Awards

The number and amount of individual awards will vary from year to year depending on the number of participants and the amount of funds available.

Awards range from \$2,000 to \$10,000. Financial need will be considered in determining the amount of each award. The decision regarding award amounts is made by Scholarship America. In no instance does any officer or employee of Haldeman-Homme Inc. play a part in the selection.

- Students must have a cumulative grade point average of 2.0 or higher (on a 4.0 scale).
- Awards are taxable to the recipients. IRS 1099 forms will be issued to recipients in January.
- Awards are available for undergraduate study only. (Reapplication must be made each year.)
- Employees must remain employed by Haldeman-Homme Inc. on August 1 and December 1 of the award year.

## Application

Interested students must complete the application and mail it along with a current, complete transcript of grades to Scholarship America postmarked no later than **April 30<sup>th</sup>**. Grade reports are not acceptable. Online transcripts must display student name, school name, grade and credit hours earned for each course, and term in which each course was taken.

The attached Financial Assistance Questionnaire (FAQ) must be returned to Scholarship America postmarked no later than **April 30**. Information provided is considered confidential and is reviewed only by Scholarship America.

Employees and students will be notified of the amount of education assistance in early June. A separate application along with transcripts must be submitted for each child/grandchild eligible to participate in the education assistance program.

## Payment

Scholarship America processes education assistance payments on behalf of Haldeman-Homme Inc. Payments are made in two equal installments on August 1 and December 1. Checks are mailed/sent electronic transfer to each recipient's home address or school address and are made payable to the school for the student.

## Additional Information

Questions regarding the education assistance program should be directed to:

### Homme Education Fund

Scholarship America  
One Scholarship Way  
Saint Peter, MN 56082

Telephone: 507-931-1682